ByDzyne® Financial Rewards Program

Inspired BY greatness. DZYNE'D for you.

GLOBAL PLAN
(Not Applicable for USA)
Income Disclosure Statement

The ByDzyne® Opportunity is created to build a true opportunity for lasting financial security. To accomplish this, we have designed products curated by leading industry experts in the most trending verticals. However, we are not just a product company or a compensation plan company, but a company created for people. This is why ByDzyne® gives you the Power of Choice to build a business in a vertical you are passionate about, with the potential to attain your financial goals through our lucrative Financial Rewards Program.

This Income Disclosure Statement was created to help you understand what you can expect to earn in commissions as you build your business at ByDzyne®. As we are all unique and different, everyone’s results will vary. Any and all claims or representations, as to income earnings from ByDzyne or within the program are not to be considered average earnings, neither can they be used as an indication of your future success or results. Past performance is not a guarantee of future results. Income disclosures are neither a guarantee of performance nor an indication of anticipated return. Income results are based on many factors, within and outside of your control, including economic factors, business and sales skills, quality of time, dedication, work ethic, and leadership. Some will perform well above average earning a substantial income, while others will perform below average, and some may not earn any income at all. ByDzyne does not guarantee or imply any specific income earnings, results, or success.

The Income Disclosure Chart represents the high, low, and average earnings per Pay Cycle from July 1, 2020 to June 30, 2021 earned by Active ByDzyne Brand Ambassadors* at each Paid As Rank. The income statistics shown include commissions and bonuses earned by ByDzyne's BAs pursuant to the ByDzyne® Financial Rewards Program. The Business Volume (BV) generated within a Pay Cycle is used to calculate your commissions, bonuses and rank. The figures on this chart should not be considered guarantees of your actual earnings or profits solely by participating in the ByDzyne Financial Rewards Program.
Our Culture.

We believe you exist to leave a unique imprint on the world. ByDzyne® was created from a desire to celebrate you and to empower your true self.

Our exceptional “culture-crafted” products meet distinct needs in key consumer markets, and our lucrative business opportunity was formulated to fuel your ideal lifestyle, as YOU see fit.

YOU are extraordinary
YOU are unique
YOU are exquisite
YOU have distinct purpose

YOU have unlimited potential
YOU were created to shine
YOU were born for a reason
There is NO ONE like YOU.

The ByDzyne® Financial Rewards Program is Dzyned for YOU!

The Basics.

Before we share with you the various ways to earn, we want to set you up for SUCCESS by starting with the basics.

3 TYPES OF CONSUMERS.

Retail Customers (RC) are consumers who purchase products at Retail Price.

Preferred Customers (PC) are consumers who pay a minimal Access Fee annually to enjoy 30% discount off of Retail Price.

Brand Ambassadors (BA) are consumers who pay an annual BA Access Fee to enjoy a 30% discount off of Retail price. BAs also enjoy consuming our products, enjoy sharing our products, and enjoy receiving commissions for sharing and selling our products. Not only do BAs enjoy the same perks as Preferred Customers, they can also participate in the ByDzyne® Financial Rewards Program and much more!
ENROLLER TREE vs. BINARY TREE.

Your personally sponsored and enrolled Retail Customers, Preferred Customers, and Brand Ambassadors are considered your first level (or frontline) in your ENROLLER TREE. Anyone they sponsor and enroll are on your second level, and so forth.

When your personally enrolled Brand Ambassadors enroll with ByDzyne®, you get to decide whether to place them on the bottom Left leg or bottom Right leg of your BINARY TREE. Or even easier, your default is set to Automatic, where the first person you personally enroll will be placed on your Shared Leg (the leg you share with your sponsor) and the next person will be placed on your Personal Leg and so on.

Your personally sponsored and enrolled Retail Customers and Preferred Customers, on the other hand, are not placed in your BINARY TREE. They are allocated to the Left or Right side of your personal Business Center of your Pay Leg upon their enrollment.

As we walk through the various ways to earn, we will discuss further how each tree differs.

COMMISSION CYCLE.

All orders placed in our system are assigned to a bi-monthly Pay Cycle. First pay cycle starts on the 1st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on the 16th day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

The Business Volume (BV) generated within a Pay Cycle is used to calculate your commissions, bonuses, and rank. The higher the rank, the more bonuses and commissions you may earn.

Please see Page 18 for an example of when commission for each Pay Period and Pay Cycle is processed.
Ranks.

Ranks in the Distributor Zone are a one-time Qualification, and do not need to be fulfilled in a single Pay Cycle.

Ranks in the Director, Diamond, President, and Crown Zones are calculated every Pay Cycle, and secured after the commission is calculated for the corresponding Pay Cycle. Rank Qualifications must be met each Pay Cycle to earn any applicable commissions and bonuses for that period. You must be at least a Builder to qualify for the Director and above ranks.

All Brand Ambassadors must be Active every month with at least 30 Business Volume (BV) to earn any commissions. For Director or Diamond Zone, 60 BV is the minimum to maintain the paid as ranks and applicable commissions. For President or Crown Zone, 120 BV is the minimum to maintain the paid as ranks and applicable commissions.

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<table>
<thead>
<tr>
<th>DISTRIBUTOR ZONE</th>
<th>BRAND AMBASSADOR QUALIFICATION</th>
<th>ACTIVE BV</th>
<th>TVC CAP</th>
<th>IMB CAP</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Enroll as a Brand Ambassador</td>
<td></td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Builder</td>
<td>Sponsor and sell a minimum of 100 BV of products or kits to BAs, 1 on each Left and Right Leg</td>
<td>30 BV</td>
<td>$50,000</td>
<td>$500</td>
</tr>
<tr>
<td>Pro-Builder</td>
<td>Sponsor and sell a minimum of 100 BV of products or kits to BAs, 3 on each Left and Right Leg</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DIRECTOR ZONE</th>
<th>DIRECTOR QUALIFICATION</th>
<th>ACTIVE BV</th>
<th>TVC CAP</th>
<th>IMB CAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>1,250 BV*</td>
<td>60 BV</td>
<td>$50,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>2-Star Director</td>
<td>2,500 BV*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3-Star Director</td>
<td>5,000 BV*</td>
<td></td>
<td></td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>DIAMOND ZONE</th>
<th>DIAMOND QUALIFICATION</th>
<th>ACTIVE BV</th>
<th>TVC CAP</th>
<th>IMB CAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diamond</td>
<td>10,000 BV*</td>
<td>60 BV</td>
<td>$50,000</td>
<td>N/A</td>
</tr>
<tr>
<td>2-Star Diamond</td>
<td>20,000 BV*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3-Star Diamond</td>
<td>35,000 BV*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PRESIDENT ZONE</th>
<th>PRESIDENT QUALIFICATION</th>
<th>ACTIVE BV</th>
<th>TVC CAP</th>
<th>TVC CAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>50,000 BV*</td>
<td></td>
<td>$50,000</td>
<td>N/A</td>
</tr>
<tr>
<td>2-Star President</td>
<td>100,000 BV*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3-Star President</td>
<td>250,000 BV*</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CROWN ZONE</th>
<th>CROWN QUALIFICATION</th>
<th>ACTIVE BV</th>
<th>TVC CAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crown</td>
<td>500,000 BV*</td>
<td></td>
<td>$100,000</td>
</tr>
<tr>
<td>2-Star Crown</td>
<td>1,000,000 BV*</td>
<td></td>
<td>$200,000</td>
</tr>
<tr>
<td>3-Star Crown</td>
<td>2,500,000 BV*</td>
<td></td>
<td>$500,000</td>
</tr>
</tbody>
</table>

*BV requirements for Ranks are calculated based on the Pay Leg volume of the Binary Tree (the Left or Right leg that has the lesser BV).

**Director or Diamond Leg requirements in the Diamond, President, and Crown Zones are based on the Enroller Tree, and does not need to be personally enrolled 3-Star Directors or Diamonds, so long as you have a Paid As 3-Star Director or Diamond in separate Enroller Tree Legs.

TVC Cap = Team Volume Commission Cap
IMB Cap = Infinity Matching Bonus Cap

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GLOBAL PLAN (Not Applicable to USA)
Getting Started.

Step 1: Enroll as a Brand Ambassador to start your journey towards financial freedom.

Step 2: Kick-Start your business to start accumulating Business Volume (BV). Once you buy 100 BV worth of products within a single order, your business is activated and you can start accumulating BV not only from your personal sales, but the sales from the entire organization under you (Binary Tree).

Step 3: Remain Active by buying or selling 30 BV worth of products to RC or PC every month and you can continue earning commissions from products sold by you and your team. (See Page 5 for Director and above minimum BV requirements for Active Status.)

Step 4: Become a Builder to earn Team Volume Commission by personally sponsoring 1 BA on the Left leg and 1 BA on the Right leg, who each enroll with 100 BV. (See Page 15 for details.)

Note: Your BV on your Left and Right legs will be flushed by 50% each Pay Cycle you are not active.

5 Ways to Earn.

1. Retail Bonus (RB)
2. Infinity Welcome Bonus (IWB)
3. Team Volume Commission (TVC)
4. Infinity Matching Bonus (IMB)
5. Global Pool Bank (GPB)

Financial Rewards Program Promotions

1. Super Car & Luxury Home Promotion
2. BOS.Club Plus+ 1% TVC Bank Promotion

NOTE: Maximum commission payout is 100% of BV. Any commissions exceeding 100% BV are subject to adjustments per ByDzyne® Policies & Procedures.
## 1 Retail Bonus (RB)

One of the first ways to earn commission is by selling our products to your personal Retail Customers. You will receive a 30% Retail Bonus for the difference between retail and wholesale price on any retail-priced product purchased by a Retail Customer through your ByDzyne® website. A Brand Ambassador may also purchase products from the website at wholesale price and resell directly to customers at retail price, profiting from the difference.

For Example:

<table>
<thead>
<tr>
<th>tůw™ Smartwatch</th>
<th>Retail Price:</th>
<th>US$285.00</th>
<th>Wholesale Price:</th>
<th>US$199.00</th>
<th>Retail Bonus/Profit:</th>
<th>US$  86.00</th>
</tr>
</thead>
</table>
2 Infinity Welcome Bonus (IWB)

As an Active Brand Ambassador, you are eligible to earn up to 25% Infinity Welcome Bonus. For every first order kit, first order product(s) you sell to personally enrolled Preferred Customers or Brand Ambassadors, or eligible Upgrade orders, you will receive a 20% IWB on the BV of their first orders. You can also earn 2% on the first orders they sell (i.e. 2nd level Enroller Tree) and 2% on the first orders that your second level sells (i.e. 3rd level Enroller Tree) if you are a Builder and Pro-Builders, respectively, and do not exceed the rank of Diamond Zone. Also, when you become a Pro-Builders and maintain a Diamond Zone rank, you can earn an extra 1% in IWB for all first order kits/products in your Enroller Tree until the next Diamond.

<table>
<thead>
<tr>
<th>Enroller Tree Level</th>
<th>Rank Qualification</th>
<th>IWB</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sponsor</td>
<td>20%</td>
</tr>
<tr>
<td>2</td>
<td>Builder &amp; up to Diamond Zone</td>
<td>2%</td>
</tr>
<tr>
<td>3</td>
<td>Pro-Builders &amp; up to Diamond Zone</td>
<td>2%</td>
</tr>
<tr>
<td>Infinity</td>
<td>1st Gen Diamond who is a Pro-Builders (Diamond is compressed)</td>
<td>1%</td>
</tr>
</tbody>
</table>

NOTE: IWB is only paid on the first order with BV and upgrade orders (within 4 Pay Cycles). If an upgrade order is outside 4 Pay Cycles, only the 20% IWB portion will be paid. Only orders of a minimum 100BV may count as an Upgrade order. IWB is not applicable towards Retail Customer Sales. Rank payouts are based on Paid As Rank (PAR). 1st Generation Diamond is the 1st Paid As Rank (PAR) Diamond above the newly enrolled BA or PC. If the 1st Generation Diamond is not a Pro Builder, the 1% will not be paid out.
For Example:
Let’s assume you are a Pro-Builder and a Diamond, and there are no other Diamonds in your enroller tree. You sponsored Ann, Bob, and Carl with the respective BV as depicted in the illustration below. They are considered your 1st Level of the Enroller Tree. Ann sponsored Alan and Art, and Carl sponsored Cane and Cate, which makes up your 2nd Level of your Enroller Tree. Art then sponsors Amy and Cate sponsors Celia, making up your 3rd Level of your Enroller Tree.

In this example, you earn 20% on the first orders of everyone you sponsored (Level 1) which equals $210 IWB. As a Pro-Builder and Diamond, you meet the minimum requirement for the 2nd Level IWB as well as the 3rd Level IWB, earning $23 IWB and $19 IWB, respectively. Since you are also the first generation Diamond in your Enroller Tree, you also earn 1% on all new enrollment orders throughout your entire Enroller Tree which equals $31.50 IWB. Your total IWB earnings for all levels total $283.50.
Every product sold by you or your downline team in your Binary Tree generates BV in your Left or Right leg. If you are an Active Builder, at the end of each Pay Cycle, TVC pays 10%, 15% or 20% on the total BV generated on your Pay Leg (PL).* (See Page 11 to see how you can qualify up to 20% TVC.) The Pay Leg volume will be deducted from the total volume on the left and right legs, and any difference will be carried forward to the following Pay Cycle.

Example: (see illustration as reference)

Assume you enrolled with an Ultimate Kit, and also sold an Ultimate Kit to each of your 2 personally sponsored PCs. You placed one PC on your left leg and one on your right leg (RED bubbles). They also sold products to PCs and placed them under their Binary Tree (GREEN bubbles). Since the left leg with 905 BV has less volume compared to the right leg with 1,070 BV, the left leg is considered the Pay Leg (PL).

The PL BV of 905 is multiplied by 20% TVC to calculate your TVC earnings of $181 USD. Since commission is paid on the 905 BV, it is deducted from both your Right and Left Legs. The BV balance of 165 BV on your Right Leg is carried forward to the following Pay Cycle.

*Maximum TVC earnings per Pay Cycle for 3-Star President is $50,000, Crown is $100,000, 2-Star Crown is $200,000, and 3-Star Crown is $500,000. (For chart, please go to Page 5.)

Please note that if you are not a Builder, your volume on your Personal Leg will flush by the end of each Pay Cycle, and TVC will not be paid on that volume. Please see Page 17 for further details.
3 Team Volume Commission (TVC) Percentage Levels

Your TVC % Level is based on the kits or products you buy upon enrollment. To qualify for a higher TVC % Level, you may upgrade with a minimum order of 100 BV and pay the difference from your initial kit within 4 Pay Cycles*, or if you upgrade your Kit after 4 Pay Cycles you will pay for the full Kit price.** (See chart below for minimum Kit and/or BV required per TVC % Level.) Once you qualify for a higher TVC % Level, your TVC % Level is set for life.

<table>
<thead>
<tr>
<th>TVC 10%</th>
<th>TVC 15%</th>
<th>TVC 20%</th>
<th>TVC 20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buy Products or Kits totaling a Minimum of 100 BV</td>
<td>Buy Products or Kits totaling a Minimum of 300 BV</td>
<td>Buy Products or Kits totaling a Minimum of 500 BV</td>
<td>Buy a FOUNDERS KIT*** 2500+ BV</td>
</tr>
<tr>
<td></td>
<td>-or- Upgrade your Kit Totaling 300 BV</td>
<td>-or- Upgrade your Kit Totaling 500 BV</td>
<td>-or- Upgrade your Kit Totaling 2500 BV</td>
</tr>
</tbody>
</table>

Example:
Assume you enrolled with a PES Annual Kit (300 BV) which qualifies you for 15% TVC level. In the following Pay Cycle from when you enrolled, you upgraded your Kit with another 250 BV by building a Kit of products. You now have accumulated a total of 550 BV which qualifies you for the 20% TVC Level.

*4 Pay Cycles is comprised of your enrollment Pay Cycle plus the next 3 consecutive Pay Cycles.
** Upgrade Kits do no count towards monthly Active qualification.
***Founders Kit limited to 500 Kits per country.
As an Active Builder BA, not only do you earn Team Volume Commissions (TVC) on the sales generated in your Binary Tree, you also earn a percentage match of the TVC bonus earned by all BAs in your Enroller Tree up to infinity. Your bonus level and percentage are based on your Paid As Rank during the Pay Cycle.

*Matching Bonus maximum earnings for Distributor Zone Paid As Rank is $500 per Pay Cycle and Infinity Matching Bonus maximum earnings for Director Zone Paid As Rank is $3,000 per Pay Cycle. (For Rank Chart, please see Page 5.)

**Infinity is up to the next 3-Star Crown in your Enroller Tree
You must be an Active Pro-Builder AND Diamond to earn shares in the Global Pool Bank comprised of 3% of the Company’s Total Business Volume (BV): 1% in each of the Diamond Zone, President Zone, or Crown Zone. You can earn more shares by qualifying at higher rank levels. Based on the PAR qualified you can earn based on the respective Rank Pool. Every Pay Cycle, your shares will be converted to a monetary value* and saved in your Global Pool Bank. At the end of 26 consecutive Pay Cycles of Active Status, your Global Pool Bank earnings will be unlocked and paid with the next Commission Pay Cycle. Your Global Pool Bank will then reset to zero and you may start accumulating again.

<table>
<thead>
<tr>
<th>DIAMOND ZONE (1%)</th>
<th>PRESIDENT ZONE (1%)</th>
<th>CROWN ZONE (1%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diamond 1 Share</td>
<td>President 1 Share</td>
<td>Crown 1 Share</td>
</tr>
<tr>
<td>2 Star Diamond 2 Shares</td>
<td>2 Star President 2 Shares</td>
<td>2 Star Crown 2 Shares</td>
</tr>
<tr>
<td>3 Star Diamond 3 Shares</td>
<td>3 Star President 3 Shares</td>
<td>3 Star Crown 3 Shares</td>
</tr>
</tbody>
</table>

IMPORTANT: If you are not Active in any Pay Cycle, your Global Pool Bank will be reset to zero and the beginning of your 26 consecutive Pay Cycles starts over once you’re Active again.

*The value of each share will vary by Pay Cycle depending on 1) total BV generated globally and 2) the number of shares earned in that Zone.
Financial Rewards Program
Promotions

Super Car & Luxury Home Promotion
BOS.Club Plus+ 1% TVC Bank Promotion
Every time you qualify in the President Zone (PZ) or the Crown Zone (CZ) at the end of the Pay Cycle, you earn 1 point* for that Zone. Once you accumulate 5 President Zone points within a year, you may claim $50,000 towards a Luxury Car or Home. Once you accumulate 5 Crown Zone points within a year, you may claim $250,000 towards a Super Car or Luxury Home.

The funds must be used towards the purchase or down payment of a new Super Car or Luxury Home.** Earners of this promotion are required to publicly market (example: social media) their new home or new car at least once a month for 12 consecutive months after receiving the prize. Breach of this agreement will result in being deactivated in the ByDzyne® Financial Rewards Program.

*Each point expires 24 Pay Cycles (12 months) after the Pay Cycle in which you earned it. A BA may use a Crown Zone point towards a President Zone prize, but the Crown Zone point will no longer apply toward a Crown Zone benefit. You may only earn one Presidential Zone Promotion and one Crown Zone Promotion.

**Qualifiers of the Super Car & Luxury Home Promotion must submit documentation of their intended purchase and show proof of purchase.
As a loyal BOS.CLUB PLUS+ Smartship subscriber, you can earn an extra 1% TVC through the 1% TVC Bank Promotion. To become eligible, you must be an active BOS.CLUB PLUS+ subscriber for 26 consecutive Pay Cycles.

Every Pay Cycle, your 1% will be calculated based on the volume generated on your Lesser Leg for that Pay Cycle. At the end of 26 consecutive Pay Cycles of active BOS.CLUB PLUS+ Smartship, your 1% TVC Bank will be unlocked and paid with the next Commission Pay Cycle. Your 1% TVC Bank will then reset to zero and you may start accumulating again.

IMPORTANT: If you are not an active BOS.CLUB PLUS+ subscriber in any Pay Cycle, your 1% TVC Bank will be reset to zero and the beginning of your 26 consecutive Pay Cycles starts over once you’re an active subscriber again.
### Business Rules

#### ACTIVE STATUS

Each order placed by your customers will count towards your Active Status for the current Pay Cycle in which the order was placed and the following Pay Cycle.

Active Status due date will be set based on the last day of every Pay Cycle - the 15th & the last day of the month, as displayed on the Active Status widget on your Back Office Dashboard.

Look at the BV displayed on your widget to ensure you maintain the minimum required BV for your Active Status* and/or Paid As Rank**.

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**NOTE:**

*Active Status: Ensure you have at least 30 BV by the last day of each Pay Cycle to remain Active or your BV will flush as per the Financial Rewards Program.

**Rank Zone requirement: To qualify for your Paid As Rank (PAR), ensure you have accumulated the respective Active BV requirement needed by the end of each Pay Cycle. Example: Director & Diamond Zone is 60 BV. At the end of every Pay Cycle (on the 15th and at the end of every month) you must have 60 BV to qualify for that zone.
Business Rules

**BUILDER QUALIFICATION:**

**BUILDER STATUS:** A Builder is a Brand Ambassador who has personally enrolled one BA on the Left Leg and one BA on the Right Leg of their Binary Tree, each with a minimum purchase of 100 BV in a single order. This is a 1-time qualification requirement and does not need to be fulfilled in a single Pay Cycle. However, if one of the enrolled BAs on either leg requests a refund within the same Pay Cycle in which they enrolled, the enrolling BA will not have satisfied the requirements for Builder. Builder status is secured after commission is calculated. Builder status is required to rank advance in the Director and above ranks. Builder is also required to earn Team Volume Commission (TVC) and Infinity Matching Bonus (IMB).

**PRO-BUILDER STATUS:** A Pro-Builder is a BA who has personally enrolled three BAs on the Left Leg and three BAs on the Right Leg of their Binary Tree, each with a minimum purchase of 100 BV in a single order. This is a 1-time qualification requirement and does not need to be fulfilled in a single Pay Cycle. However, if one of the three enrolled BAs on either leg requests a refund within the same Pay Cycle in which they enrolled, the enrolling BA will not have satisfied the requirements for Pro-Builder. Pro-Builder status is secured after commission is calculated. Pro-Builder status is required for Global Pool Bank and Super Car & Luxury Home Promotion.
RANK REQUIREMENTS:
To achieve ranks, the BA must be Active and accumulate the BV required on the Pay Leg of the Binary Tree in a single Pay Cycle*. For 3-Star Diamond and above, additional Enroller Tree requirements will apply:
- **3-Star Diamond**: The BA must have 2 separate 3-Star Director legs in the Enroller Tree. The 3-Star Directors do not need to be personally sponsored.
- **President Zone (PZ)**: The BA must have 2 separate Diamond legs in the Enroller Tree. The Diamonds do not need to be personally sponsored.
- **Crown Zone (CZ)**: The BA must have 4 separate Diamond legs in the Enroller Tree. The Diamonds do not need to be personally sponsored.

The highest rank a BA achieves during their lifetime with the company is their Achieved Rank and the rank at which they are recognized. The rank BAs qualify for at the end of each Pay Cycle is considered his/her Paid As Rank (PAR). The PAR may fluctuate from Pay Cycle to Pay Cycle depending on their production for the corresponding Pay Cycle, and is used to determine which commission and bonuses they qualify for during each Pay Cycle.

### Business Rules

* Distributor Zone rank qualifications are a one-time Qualification, and do not need to be fulfilled in a single Pay Cycle.
** The Left and Right qualifications must be personally sponsored BAs who each enroll with a minimum of 100 BV.
CARRY FORWARD VOLUME MAXIMUM: The Carry Forward Volume Maximum for Brand Ambassadors who are not yet Builders or above is 50,000 BV. The Carry Forward Volume Maximum is lifted to 10 Million per Pay Cycle for Builders and above. If a BA exceeds the Carry Forward Volume Maximum at the end of the Pay Cycle, any excess BV above 10 Million BV will be flushed.

CARRY FORWARD VOLUME FLUSH: If the BA is not Active, the Carry Forward volume in the Binary Tree will flush (be decreased) by 50% per Pay Cycle in which the BA is not Active and the BA will stop accumulating BV from the Binary Tree. All volume will be flushed after 6 consecutive Pay Cycles of being inactive.

Please note, if you are not a Builder, a) your volume on your Pay Leg will flush by the end of each Pay Cycle, b) the equivalent volume will flush from your Strong Leg, and c) TVC will not be paid on the flushed volume.

CUSTOMER BV: The BV of a new RC or PC enrollment will automatically be assigned to the lesser side of the sponsoring BA’s Business Center (BC). If the volume on both legs are the same, then it will be assigned to the same side as the Shared Leg (the leg the BA shares with their Sponsor). Once the Customer is assigned to the BA’s left or right side, all their future orders will remain on that same side to count towards TVC.
Business Rules

COMMISSION PAYOUT SCHEDULE:

**Bi-Monthly Commission**: Retail Bonus, Infinity Welcome Bonus, Team Volume Commission, and Infinity Matching Bonus are paid every Pay Cycle.

Annual Commission: Global Pool Bank will be released based on your enrollment date every year. BOS.Club Plus+ 1% TVC Bank Promotion will be released after 26 consecutive Pay Cycles based on your eligible start date.

**Cycle Closes**

Every 15th & last day of the month
Once a cycle closes (15th or the last day of the month), there will be a minimum of 3 business days for processing, cancellations, or refunds.

**Cycle Locks & BD Wallets loaded**

10th & 25th of every month*
At the end of the 10th and 25th of every month, commissions will be locked and the BD wallet will be loaded with your qualified earnings on the same day.

**iPayout eWallet or TransferWise loaded**

Within 48 hours from request
Your iPayout eWallet or TransferWise will be loaded from your BD Wallet within 48 hours of your fund transfer request.

* For Thailand BAs please make sure to complete your Bank Account info under ‘Bank Info’ in the BD Wallet section by the 10th and 25th of the month. Please note that commissions will be transferred only once every cycle.

**PAY CYCLE EXAMPLE:**

First pay cycle starts on the 1st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on the 16th day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

If the transfer request from BD Wallet to Global eWallet (iPayout) is made after the Global eWallet has been loaded, then the transfer request will be processed with the following batch. Your BD Wallet and Global eWallet accounts may show a $0 balance until funding occurs. BA must be a verified Global eWallet account holder to receive funds.
**Glossary**

**ACCESS FEE:** Preferred Customers (PCs) and Brand Ambassadors (BAs) pay a fee upon enrollment and once per year thereafter. They will receive Wholesale Prices on the website by enjoying a 30% discount off Retail Prices.

**ACHEIVED RANK:** The highest rank you ever qualified for during your lifetime with the company.

**ACTIVE:** A requirement to earn commissions and bonuses. To achieve Active status, you must buy or sell a minimum of 30 BV worth of products to your personally enrolled Retail or Preferred Customer(s) every month. For the Director or Diamond Zone, at least 60 BV is the minimum to maintain the paid as ranks and applicable commissions. For President and Crown Zone, at least 120 BV is the minimum to maintain the paid as ranks and applicable commissions. The BV can be accumulated from multiple product sales to personal Customers. If a BA is inactive, the Carry Forward volume will flush by 50% every Pay Cycle you are not active, and no new volume from the Binary Tree will accumulate. All volume will be flushed after 6 consecutive Pay Cycles of being inactive. BV from Upgrade Kits do not count towards Active qualification.

**BI-MONTHLY:** Twice per month

**BINARY TREE:** Your Binary Tree is your placement team structure consisting of BAs who are placed on the bottom Left Leg or bottom Right Leg by you or your upline leaders. The Binary Tree only has two legs (left and right), but unlimited depth. The BV from product sales in the Binary Tree are used to calculate Team Volume Commissions (TVC) and Ranks.

**BRAND AMBASSADOR (BA):** An Independent Sales Representative who has accepted and acknowledged the Brand Ambassador Agreement and is eligible to earn commissions and bonuses from the ByDzyne® Financial Rewards Program through product sales.

**BUSINESS CENTER (BC):** When a BA enrolls with the Company, their position in the Enroller Tree and Binary Tree is called their Business Center.

**BUSINESS VOLUME (BV):** A value assigned to each product sold in which commissions and ranks are based off of.
**Glossary**

**DOWNLINE:** Includes everyone you sponsored in your Enroller Tree, everyone they sponsored, and any Spillover placed below you in the Binary Tree.

**ENROLLER TREE:** The genealogy of your personally sponsored and enrolled RCs, PCs, BAs and anyone they personally sponsor and enroll. For example, the Infinity Matching Bonus is earned on your BA’s TVC earnings in your Enroller Tree.

**KICK-START:** A requirement so you may start to accumulate Business Volume (BV) in your Binary Tree. Kick-Start your business center by purchasing 100 BV worth of products or kits within a single order.

**PAID AS RANK (PAR):** The rank you qualify for within a specific Pay Cycle. The Paid As Rank is used to determine which commissions and bonuses you qualify for during the corresponding Pay Cycle.

**PAY CYCLE:** The first pay cycle starts on the 1st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on the 16th day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

**PREFERRED CUSTOMER (PC):** A customer who pays the Access Fee to be eligible for the same discounted prices as a BA.

**RETAIL CUSTOMER (RC):** A customer who purchases ByDzyne® products at Retail Price.

**SPILOVER:** BAs placed in your Binary Tree by your Upline. The sales they generate are included in your Left Leg and/or Right Leg volume to calculate TVC and Ranks.

**UPLINE:** Includes the BA who originally enrolled you and everyone placed above you on the same leg in the Binary Tree.
The ByDzyne® Financial Rewards Program is an exciting opportunity designed to reward you for your success. As we are all unique and different, everyone’s results will vary. The amount and quality of time, dedication, hard work, sales skills and leadership applied to this business will dictate your success. Some will perform well above average earning a substantial income, while others will perform below average and some may not earn anything at all. ByDzyne® does not guarantee any levels of income or success.

For the full Income Disclosure Statement (IDS), please visit www.bydzyne.com