ByDzyne® Financial Rewards Program

Inspired BY greatness. DZYNEDE for you.

USA PLAN
The ByDzyne® Opportunity is created to build a true opportunity for lasting financial security. To accomplish this, we have designed products curated by leading industry experts in the most trending verticals. However, we are not just a product company or a compensation plan company, but a company created for people. This is why ByDzyne® gives you the Power of Choice to build a business in a vertical you are passionate about, with the potential to attain your financial goals through our lucrative Financial Rewards Program.

This Income Disclosure Statement was created to help you understand what you can expect to earn in commissions as you build your business at ByDzyne®. As we are all unique and different, everyone’s results will vary. Any and all claims or representations, as to income earnings from ByDzyne or within the program are not to be considered average earnings, neither can they be used as an indication of your future success or results. Past performance is not a guarantee of future results. Income disclosures are neither a guarantee of performance nor an indication of anticipated return. Income results are based on many factors, within and outside of your control, including economic factors, business and sales skills, quality of time, dedication, work ethic, and leadership. Some will perform well above average earning a substantial income, while others will perform below average, and some may not earn any income at all. ByDzyne does not guarantee or imply any specific income earnings, results, or success.

The Income Disclosure Chart represents the high, low, and average earnings per Pay Cycle from July 1, 2020 to June 30, 2021 earned by Active ByDzyne Brand Ambassadors* at each Paid As Rank. The income statistics shown include commissions and bonuses earned by ByDzyne's BAs pursuant to the ByDzyne® Financial Rewards Program. The Business Volume (BV) generated within a Pay Cycle is used to calculate your commissions, bonuses and rank. The higher the rank, the more bonuses and commissions you may earn. The figures on this chart should not be considered guarantees of your actual earnings or profits solely by participating in the ByDzyne Financial Rewards Program.
Before we share with you the various ways to earn, we want to set you up for SUCCESS by starting with the basics.

3 TYPES OF CONSUMERS.
Retail Customers (RC) are consumers who purchase products at Retail Price.

Preferred Customers (PC) are consumers who pay a minimal Access Fee annually to enjoy 30% discount off of Retail Price.

Brand Ambassadors (BA) are consumers who pay an annual BA Access Fee to enjoy a 30% discount off of Retail price. BAs also enjoy consuming our products, enjoy sharing our products, and enjoy receiving commissions for sharing and selling our products to customers. Not only do BAs enjoy the same perks as Preferred Customers, they can also participate in the ByDzyne® Financial Rewards Program and much more! Preferred Customers can become Brand Ambassadors to participate in the Financial Rewards Program.

Our Culture.

We believe you exist to leave a unique imprint on the world. ByDzyne® was created from a desire to celebrate you and to empower your true self.

Our exceptional “culture-crafted” products meet distinct needs in key consumer markets, and our lucrative business opportunity was formulated to fuel your ideal lifestyle, as YOU see fit.

YOU are extraordinary
YOU are unique
YOU are exquisite
YOU have distinct purpose

YOU have unlimited potential
YOU were created to shine
YOU were born for a reason
There is NO ONE like YOU.

The ByDzyne® Financial Rewards Program is Dzyned for YOU!
ENROLLER TREE vs. BINARY TREE.

Your personally sponsored and enrolled Retail Customers, Preferred Customers, and Brand Ambassadors are considered your first level (or frontline) in your ENROLLER TREE. Anyone they sponsor and enroll are on your second level, and so forth.

When your personally sponsored Preferred Customers enroll with ByDzyne®, you get to decide whether to place them on the bottom Left leg or bottom Right leg of your BINARY TREE. Or even easier, your default is set to Automatic, where the first person you personally enroll will be placed on your Shared Leg (the leg you share with your sponsor) and the next person will be placed on your Personal Leg and so on.

Your personally sponsored and enrolled Retail Customers, on the other hand, are not placed in your BINARY TREE. They are allocated to the Left or Right side of your personal Business Center of your Pay Leg upon their enrollment, and any BV generated from their purchases will roll up the Binary Tree.

As we walk through the various ways to earn, we will discuss further how each tree differs.

COMMISSION CYCLE.

All orders placed in our system are assigned to a bi-monthly Pay Cycle. First pay cycle starts on the 1st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on the 16th day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

The Business Volume (BV) generated within a Pay Cycle is used to calculate your commissions, bonuses, and rank. The higher the rank, the more bonuses and commissions you may earn.

Please see Page 21 for an example of when commission for each Pay Period and Pay Cycle is processed.
Ranks.

Ranks in the Distributor Zone are a one-time Qualification, and do not need to be fulfilled in a single Pay Cycle.

Ranks in the Director, Diamond, President, and Crown Zones are calculated every Pay Cycle, and secured after the commission is locked for the corresponding Pay Cycle. Rank Qualifications must be met each Pay Cycle to earn any applicable commissions and bonuses for that period. You must be at least a Builder to qualify for the Director and above ranks.

All Brand Ambassadors must be Active every month by selling at least 30 BV worth of products to Retail and Preferred Customers to earn any commissions. For Director or Diamond Zone, selling 60 BV is the minimum to maintain the paid as ranks and applicable commissions. For President or Crown Zone, selling 120 BV is the minimum to maintain the paid as ranks and applicable commissions.

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DISTRIBUTOR ZONE

**RANK QUALIFICATION** | **ACTIVE** | **TVC CAP** | **IMB CAP**
--- | --- | --- | ---
Brand Ambassador | Enroll as a Preferred Customer and become a Brand Ambassador | N/A | N/A
Builder | Sponsor and sell a minimum of 100 BV of products or kits to PCs, 1 on each Left and Right Leg | 30 BV | $50,000 | $500
Pro-Builder | Sponsor and sell a minimum of 100 BV of products or kits to PCs, 3 on each Left and Right Leg | **DIRECTOR ZONE**
--- | --- | --- | ---
Director | 1,250 BV* | 60 BV | $50,000 | $3,000
2-Star Director | 2,500 BV* | 60 BV | **DIAMOND ZONE**
--- | --- | --- | ---
Diamond | 10,000 BV** | 60 BV | $50,000 | N/A
2-Star Diamond | 20,000 BV** | 60 BV | 3-Star Diamond | 35,000 BV** | Must have at least 2 3-Star Director Legs in Enroller Tree** | 60 BV
**PRESIDENT ZONE**
--- | --- | --- | ---
President | 50,000 BV** | 120 BV | $50,000 | N/A
2-Star President | 100,000 BV** | 120 BV | 3-Star President | 250,000 BV** | 120 BV
**CROWN ZONE**
--- | --- | --- | ---
Crown | 500,000 BV** | 120 BV | $100,000 | N/A
2-Star Crown | 1,000,000 BV** | 120 BV | $200,000 | N/A
3-Star Crown | 2,500,000 BV** | 120 BV | $500,000 |

*BV requirements for Ranks are calculated based on the Pay Leg volume (the Left or Right leg that has the lesser BV) of the Binary Tree at the end of each Pay Cycle.

**Director or Diamond Leg requirements in the Diamond, President, and Crown Zones are based on the Enroller Tree, and does not need to be personally enrolled 3-Star Directors or Diamonds, so long as you have a Paid As 3-Star Director or Diamond in separate Enroller Tree Legs.

TVC Cap = Team Volume Commission Cap
IMB Cap = Infinity Matching Bonus Cap
Getting Started.

**Step 1:** Enroll as a Preferred Customer to try the products, love the products and share the products.

**Step 2:** Become a Brand Ambassador to earn commissions for the sale of ByDzyne products and start your journey towards financial freedom.

**Step 3:** Kick-Start your business with 100 BV worth of products within a single order to start accumulating Business Volume (BV), not only from your personal sales, but the sales from the entire organization under you (Binary Tree).

**Step 4:** Remain Active by selling 30 BV worth of products to customers registered on any ByDzyne website every month and you can continue earning commissions from products sold by you and your team. (See Page 5 for minimum BV for your Active Status and Paid-as-Rank.)

**Step 5:** Become a Builder to earn Team Volume Commission by personally sponsoring and selling a minimum of 100 BV of products or kits to Preferred Customers on each Left and Right Leg. (See Page 18 for details.)

Note: Your BV on your Left and Right legs will be flushed by 50% each Pay Cycle you are not active.

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5 Ways to Earn.

1. Retail Bonus (RB)
2. Infinity Welcome Bonus (IWB)
3. Team Volume Commission (TVC)
4. Infinity Matching Bonus (IMB)
5. Global Pool Bank (GPB)

Financial Rewards Program Promotions

1. Super Car & Luxury Home Promotion
2. BOS.Club Plus+ 1% TVC Bank Promotion

NOTE: Maximum commission payout is 100% of BV per Pay Cycle. Any commissions exceeding 100% BV are subject to adjustments per ByDzyne® Policies & Procedures.
1 Retail Bonus (RB)

One of the first ways to earn commission is by selling our products to your personal Retail Customers. You will receive a Retail Bonus for the difference between retail and wholesale price on any retail-priced product purchased by a Retail Customer through your ByDzyne® website. A Brand Ambassador may also purchase products from the website at wholesale price and resell directly to customers at retail price, profiting from the difference.

For Example:

![tůw™ Smartwatch](image)

- **Retail Price:** US$285.00
- **Wholesale Price:** US$199.00
- **Retail Bonus/Profit:** US$ 86.00
2 Infinity Welcome Bonus (IWB)

**IWB Up To 25%**

As an Active Brand Ambassador, you are eligible to earn up to 25% Infinity Welcome Bonus. For every first order kits/products you sell to your personally enrolled members, you will receive a 20% IWB on the BV for those orders. You can also earn 2% on the first orders they sell (i.e. 2nd level Enroller Tree) and 2% on the first orders that your second level sells (i.e. 3rd level Enroller Tree) if you are a Builder and Pro-Build, respectively, and do not exceed the rank of Diamond Zone. Also, when you become a Pro-Build and maintain a Diamond Zone rank, you can earn an extra 1% in IWB for all first order kits/products in your Enroller Tree until the next Diamond.

**IWB Up To 25% Paid Out In Enroller Tree**

<table>
<thead>
<tr>
<th>Enroller Tree Level</th>
<th>Rank Qualification</th>
<th>IWB</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sponsor</td>
<td>20%</td>
</tr>
<tr>
<td>2</td>
<td>Builder &amp; up to Diamond Zone</td>
<td>2%</td>
</tr>
<tr>
<td>3</td>
<td>Pro-Build &amp; up to Diamond Zone</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>+</td>
<td></td>
</tr>
<tr>
<td>Infinity</td>
<td>1st Gen Diamond who is a Pro-Build (Diamond is compressed)</td>
<td>1%</td>
</tr>
</tbody>
</table>

**NOTE:** IWB is only paid on the first order kits/products with BV. Only orders of a minimum 100BV may count as an Upgrade order. IWB is not applicable towards Retail Customer Sales. Rank payouts are based on Paid As Rank (PAR). 1st Generation Diamond is the 1st Paid As Rank (PAR) Diamond above the newly enrolled BA or PC. If the 1st Generation Diamond is not a Pro Builder, the 1% will not be paid out.
2 Infinity Welcome Bonus (IWB)

For Example:
Let’s assume you are a Pro-BUILDER and a Diamond, and there are no other Diamonds in your enroller tree. You sponsored Ann, Bob, and Carl with the respective BV as depicted in the illustration below. They are considered your 1st Level of the Enroller Tree. Ann sponsored Alan and Art, and Carl sponsored Cane and Cate, which makes up your 2nd Level of your Enroller Tree. Art then sponsors Amy and Cate sponsors Celia, making up your 3rd Level of your Enroller Tree.

In this example, you earn 20% on the first orders of everyone you sponsored (Level 1) which equals $210 IWB. As a Pro-BUILDER and Diamond, you meet the minimum requirement for the 2nd Level IWB as well as the 3rd Level IWB, earning $23 IWB and $19 IWB, respectively. Since you are also the first generation Diamond in your Enroller Tree, you also earn 1% on all new enrollment orders throughout your entire Enroller Tree which equals $31.50 IWB. Your total IWB earnings for all levels total $283.50.
Every product sold by you or your downline team in your Binary Tree generates BV in your Left or Right leg. If you are an Active Builder, at the end of each Pay Cycle, TVC pays 10%, 15% or 20% on the total BV generated on your Pay Leg (PL).* (See Page 11 to see how you can qualify up to 20% TVC.) The Pay Leg volume will be deducted from the total volume on the left and right legs, and any difference will be carried forward to the following Pay Cycle.

Example: (see illustration as reference)
Assume you enrolled with an Ultimate Kit, and also sold an Ultimate Kit to each of your 2 personally sponsored PCs. You placed one PC on your left leg and one on your right leg (RED bubbles). They also sold products to PCs and placed them under their Binary Tree (GREEN bubbles). Since the left leg with 905 BV has less volume compared to the right leg with 1,070 BV, the left leg is considered the Pay Leg (PL).

The PL BV of 905 is multiplied by 20% TVC to calculate your TVC earnings of $181 USD. Since commission is paid on the 905 BV, it is deducted from both your Right and Left Legs. The BV balance of 165 BV on your Right Leg is carried forward to the following Pay Cycle.

*Maximum TVC earnings per Pay Cycle for 3-Star President is $50,000, Crown is $100,000, 2-Star Crown is $200,000, and 3-Star Crown is $500,000. (For chart, please go to Page 5.)

Please note that if you are not a Builder, your volume on your Personal Leg will flush by the end of each Pay Cycle, and TVC will not be paid on that volume. Please see Page 18 for further details.
3 Team Volume Commission (TVC) Percentage Levels

Your TVC % Level is based on the kits or products you sell to your personally enrolled Customers*. Earn your way to the next TVC % Level by selling kits to newly enrolled Customers. (See chart below for minimum kit sales required per TVC % Level.) As we want to reward you for all your personal sales achievements, regardless of how long it may take you to reach the next level, there is no time-limit to qualify for the next TVC % Level. On top of that, you only need to qualify for your TVC % Level once and your TVC % Level is set for life. The BV generated by the customers you personally sponsor would accumulate towards the BV needed for the TVC % level*.

To qualify for a higher TVC % Level, you need to sell products or Kits to accumulate the minimum BV requirement for the next TVC level.

Example:
Assume you sold a PES Annual subscription (300 BV) which qualifies you for 15% TVC level. In the following Pay Cycle from when you made the sale, you sell another 250 BV. You now have accumulated a total of 550 BV which qualifies you for the 20% TVC Level.

*Only new enrollee single orders of 30 BV or more may count towards the next TVC % Level.
As an Active Builder BA, not only do you earn Team Volume Commissions (TVC) on the sales generated in your Binary Tree, you also earn a percentage match of the TVC bonus earned by all BAs in your Enroller Tree up to infinity. Your bonus level and percentage are based on your Paid As Rank during the Pay Cycle.

<table>
<thead>
<tr>
<th>ENROLLER TREE LEVELS</th>
<th>DISTRIBUTOR ZONE</th>
<th>DIRECTOR ZONE</th>
<th>DIAMOND ZONE</th>
<th>PRESIDENT ZONE</th>
<th>CROWN ZONE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Brand Ambassador</td>
<td>Builder</td>
<td>Pro-Build</td>
<td>Director</td>
<td>2 Star/</td>
</tr>
<tr>
<td>1</td>
<td>-</td>
<td>10%</td>
<td>-</td>
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<td>-</td>
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<tr>
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<td>5%</td>
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<tr>
<td>∞</td>
<td>-</td>
<td>-</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>

*Matching Bonus maximum earnings for Distributor Zone Paid As Rank is $500 per Pay Cycle and Infinity Matching Bonus maximum earnings for Director Zone Paid As Rank is $3,000 per Pay Cycle. (For Rank Chart, please see Page 5.)
**Infinity is up to the next 3-Star Crown in your Enroller Tree
You must be an Active Pro-Builder AND Diamond or above rank to earn shares in the Global Pool Bank, comprised of 3% of the Company’s Total Business Volume (BV): 1% in each of the Diamond Zone, President Zone, or Crown Zone. You can earn more shares by qualifying at higher rank levels. Based on the PAR qualified you can earn based on the respective Rank Pool. Every Pay Cycle, your shares will be converted to a monetary value* and saved in your Global Pool Bank. At the end of 26 consecutive Pay Cycles of Active Status, your Global Pool Bank earnings will be unlocked and paid with the next Commission Pay Cycle. Your Global Pool Bank will then reset to zero and you may start accumulating again.

<table>
<thead>
<tr>
<th>RANK POOL</th>
<th>DIAMOND ZONE (1%)</th>
<th>PRESIDENT ZONE (1%)</th>
<th>CROWN ZONE (1%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diamond</td>
<td>1 Share</td>
<td>President</td>
<td>Crown</td>
</tr>
<tr>
<td>2 Star Diamond</td>
<td>2 Shares</td>
<td>2 Star President</td>
<td>2 Star Crown</td>
</tr>
<tr>
<td>3 Star Diamond</td>
<td>3 Shares</td>
<td>3 Star President</td>
<td>3 Star Crown</td>
</tr>
</tbody>
</table>

IMPORTANT: If you are not Active in any Pay Cycle, your Global Pool Bank will be reset to zero and the beginning of your 26 consecutive Pay Cycles starts over once you’re Active again.

*The value of each share will vary by Pay Cycle depending on 1) total BV generated globally and 2) the number of shares earned in that Zone.
Financial Rewards Program Promotions

Super Car & Luxury Home Promotion
BOS.Club Plus+ 1% TVC Bank Promotion
Every time you qualify in the President Zone (PZ) or the Crown Zone (CZ) at the end of the Pay Cycle, you earn 1 point* for that Zone. Once you accumulate 5 President Zone points within a year, you may claim $50,000 towards a Luxury Car or Home. Once you accumulate 5 Crown Zone points within a year, you may claim $250,000 towards a Super Car or Luxury Home.

The funds must be used towards the purchase or down payment of a new Super Car or Luxury Home.** Earners of this promotion are required to publicly market (example: social media) their new home or new car at least once a month for 12 consecutive months after receiving the prize. Breach of this agreement will result in being deactivated in the ByDzyne® Financial Rewards Program.

*Each point expires 24 Pay Cycles (12 months) after the Pay Cycle in which you earned it. A BA may use a Crown Zone point towards a President Zone prize, but the Crown Zone point will no longer apply towards a Crown Zone benefit. You may only earn one President Zone Promotion and one Crown Zone Promotion.

**Qualifiers of the Super Car & Luxury Home Promotion must submit documentation of their intended purchase and show proof of purchase.
You can earn an extra 1% TVC through the BOS.CLUB Plus+ 1% TVC Bank Promotion by selling any BOS.CLUB PLUS+ Smartship Subscription* to loyal Retail and Preferred Customers. To become eligible, sell at least one BOS.CLUB PLUS+ Smartship Subscription to customers each month for 26 consecutive Pay Cycles. The order placed by your customer would qualify you for the BOS.CLUB Plus+ 1% TVC Bank Promotion for the current Pay Cycle and the following Pay Cycle.

Every qualifying Pay Cycle, your 1% will be calculated based on the volume generated on your Lesser Leg for that Pay Cycle. At the end of 26 consecutive Pay Cycles, your BOS.CLUB PLUS+ 1% TVC Bank will be unlocked and paid with the next Commission Pay Cycle. Your BOS.CLUB PLUS+ 1% TVC Bank will then reset to zero and you may start accumulating again.

IMPORTANT: If you do not sell a BOS.CLUB PLUS+ Smartship to at least one customer per month, your 1% TVC Bank will be reset to zero immediately. The beginning of your 26 consecutive Pay Cycles starts over once you sell a BOS.CLUB PLUS+ Smartship to a customer again.

*BOS.CLUB Plus+ Smartship is a monthly subscription at US$129/60BV + shipping, handling and taxes if applicable.
2 BOS.Club Plus+ 1% TVC Bank Promotion

As a USA Brand Ambassador and Builder you can earn an extra 1% TVC through the BOS.CLUB Plus+ 1% TVC Bank Promotion by selling any BOS.CLUB PLUS+ Smartship Subscription* to loyal Retail and Preferred Customers. To become eligible, sell the BOS.CLUB PLUS+ Smartship Subscription to at least one customer per month for 26 consecutive Pay Cycles. The order placed by your customer would qualify you for the BOS.CLUB Plus+ 1% TVC Bank Promotion for one month.

Every qualifying Pay Cycle, your 1% will be calculated based on the volume generated on your Lesser Leg for that Pay Cycle. After 26 consecutive Pay Cycles, your BOS.CLUB PLUS+ 1% TVC Bank will be unlocked and paid with the next Commission Pay Cycle. Your BOS.CLUB PLUS+ 1% TVC Bank will then immediately be reset to zero and you may start accumulating again for the next 26 Pay Cycles.

IMPORTANT: If you do not sell a BOS.CLUB PLUS+ Smartship to at least one customer per month, your 1% TVC Bank will be reset to zero immediately. The beginning of your 26 consecutive Pay Cycles starts over once you sell a BOS.CLUB PLUS+ Smartship to a customer again.

For BOS.Club+ Travel: If as a USA Brand Ambassador you sell BOS.CLUB PLUS+ Travel Smartship to a Customer, you will earn the 1%TVC Bank but not the Reward Stars. You must personally subscribe to BD Dream Vacations to earn a Reward Star.

*BOS.CLUB Plus+ Smartship is a monthly subscription at US$129/60BV + shipping, handling and taxes if applicable.
Business Rules

Active Status

Each order placed by your customers will count towards your Active Status for the current Pay Cycle in which the order was placed and the following Pay Cycle.

Active Status due date will be set based on the last day of every Pay Cycle - the 15th & the last day of the month, as displayed on the Active Status widget on your Back Office Dashboard.

Look at the BV displayed on your widget to ensure you maintain the minimum required BV for your Active Status* and/or Paid As Rank**.

NOTE:

*Active Status: Ensure you have at least 30 BV by the last day of each Pay Cycle to remain Active or your BV will flush as per the Financial Rewards Program.

**Rank Zone requirement: To qualify for your Paid As Rank (PAR), ensure you have accumulated the respective Active BV requirement needed by the end of each Pay Cycle. Example: Director & Diamond Zone is 60 BV. At the end of every Pay Cycle (on the 15th and at the end of every month) you must have 60 BV to qualify for that zone.
Business Rules

**Builder Qualification:**

**Builder Status**: A Builder is a Brand Ambassador who has personally enrolled one Preferred Customer (PC) on the Left Leg and one PC on the Right Leg of their Binary Tree and selling a minimum of 100 BV in a single order to each of those PCs. This is a 1-time qualification requirement and does not need to be fulfilled in a single Pay Cycle. However, if one of the enrolled PCs on either leg requests a refund within the same Pay Cycle in which they enrolled, the enrolling BA will not have satisfied the requirements for Builder. Builder status is secured after commission is calculated and locked. Builder status is required to advance to the Director and above ranks. Builder status is also required to earn Team Volume Commission (TVC) and Infinity Matching Bonus (IMB).

**Pro-Builders Status**: A Pro-Builders are BA who has personally enrolled three PCs on the Left Leg and three PCs on the Right Leg of their Binary Tree, and selling a minimum of 100 BV in a single order to each of those PCs. This is a 1-time qualification requirement and does not need to be fulfilled in a single Pay Cycle. However, if one of the three PCs on either leg requests a refund within the same Pay Cycle in which they enrolled, such PC will not count towards the enrolling BA’s Pro-Builder requirement. Pro-Builders status is secured after commission is calculated and locked. Pro-Builders status is required for Global Pool Bank and Super Car & Luxury Home Promotion.
### RANK REQUIREMENTS:
To achieve ranks, the BA must be Active and accumulate the BV required on the Pay Leg of the Binary Tree in a single Pay Cycle*.

For 3-Star Diamond and above, additional Enroller Tree requirements will apply:

- **3-Star Diamond:** The BA must have 2 separate 3-Star Director legs in the Enroller Tree. The 3-Star Directors do not need to be personally sponsored.
- **President Zone (PZ):** The BA must have 2 separate Diamond legs in the Enroller Tree. The Diamonds do not need to be personally sponsored.
- **Crown Zone (CZ):** The BA must have 4 separate Diamond legs in the Enroller Tree. The Diamonds do not need to be personally sponsored.

The highest rank a BA achieves during their lifetime with the company is their Achieved Rank and the rank at which they are recognized. The rank BAs qualify for at the end of each Pay Cycle is considered his/her Paid As Rank (PAR). The PAR may fluctuate from Pay Cycle to Pay Cycle depending on their production for the corresponding Pay Cycle, and is used to determine which commission and bonuses they qualify for during each Pay Cycle.

### Business Rules

#### Distributor Zone

<table>
<thead>
<tr>
<th>Rank</th>
<th>Target</th>
<th>Other Requirements</th>
<th>Active Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brand Ambassador</td>
<td>1L</td>
<td>1R **</td>
<td>3L</td>
</tr>
<tr>
<td>Builder</td>
<td>1,250 BV</td>
<td>-</td>
<td>60 BV</td>
</tr>
<tr>
<td>Pro-BUILDER</td>
<td>2,500 BV</td>
<td>-</td>
<td>60 BV</td>
</tr>
<tr>
<td>Director</td>
<td>5,000 BV</td>
<td>-</td>
<td>60 BV</td>
</tr>
<tr>
<td>2 Star Director</td>
<td>10,000 BV</td>
<td>-</td>
<td>60 BV</td>
</tr>
<tr>
<td>3 Star Director</td>
<td>20,000 BV</td>
<td>-</td>
<td>60 BV</td>
</tr>
<tr>
<td>Diamond</td>
<td>35,000 BV</td>
<td>-</td>
<td>120 BV</td>
</tr>
<tr>
<td>2 Star Diamond</td>
<td>50,000 BV</td>
<td>2.3 Star DIRECTOR LEGS</td>
<td>120 BV</td>
</tr>
<tr>
<td>3 Star Diamond</td>
<td>100,000 BV</td>
<td>2 DIAMOND LEGS</td>
<td>120 BV</td>
</tr>
<tr>
<td>President</td>
<td>250,000 BV</td>
<td>4 DIAMOND LEGS</td>
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</tr>
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<td>500,000 BV</td>
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<td>120 BV</td>
</tr>
<tr>
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<td>1 MIL BV</td>
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<td>120 BV</td>
</tr>
<tr>
<td>Crown</td>
<td>2.5 MIL BV</td>
<td>4 DIAMOND LEGS</td>
<td>120 BV</td>
</tr>
</tbody>
</table>

* Distributor Zone rank qualifications are a one-time Qualification, and do not need to be fulfilled in a single Pay Cycle.

** The Left and Right qualifications must be personally sponsored PCs who each enroll with a minimum of 100 BV.
Business Rules

**CARRY FORWARD VOLUME MAXIMUM:** The Carry Forward Volume Maximum for Brand Ambassadors who are not yet Builders or above is 50,000 BV. The Carry Forward Volume Maximum is lifted to 10 Million per Pay Cycle for Builders and above. If a BA exceeds the Carry Forward Volume Maximum at the end of the Pay Cycle, any excess BV above 10 Million BV will be flushed.

**CARRY FORWARD VOLUME FLUSH:** If the BA is not Active, the Carry Forward volume in the Binary Tree will flush (be decreased) by 50% per Pay Cycle in which the BA is not Active and the BA will stop accumulating new BV from the Binary Tree. All volume will be flushed after 6 consecutive Pay Cycles of being inactive.

Please note, if you are **not a Builder**, a) your volume on your Pay Leg will flush by the end of each Pay Cycle, b) the equivalent volume will flush from your Strong Leg, and c) TVC will not be paid on the flushed volume.

**CUSTOMER BV:** The BV of a new RC enrollment will automatically be assigned to the lesser side of the sponsoring BA’s Business Center (BC). If the volume on both legs are the same, then it will be assigned to the same side as the Shared Leg (the leg the BA shares with their Sponsor). Once the Customer is assigned to the BA’s left or right side, all their future orders will remain on that same side to count towards TVC.
**COMMISSION PAYOUT SCHEDULE:**

**Bi-Monthly Commission:** Retail Bonus, Infinity Welcome Bonus, Team Volume Commission, and Infinity Matching Bonus are paid every Pay Cycle.

**Annual Commission:** Global Pool Bank will be released based on your enrollment date every year. BOS.Club Plus+ 1% TVC Bank Promotion will be released after 26 consecutive Pay Cycles based on your eligible start date.

**Cycle Closes**
*Every 15th & last day of the month*
Once a cycle closes (15th or the last day of the month), there will be a minimum of 3 business days for processing ‘others’, cancellations, or refunds.

**Cycle Locks & BD Wallets loaded**
*10th & 25th of every month*
At the end of the 10th and 25th of every month, commissions will be locked and the BD wallet will be loaded with your qualified earnings on the same day.

**iPayout eWallet or TransferWise loaded**
*Within 48 hours from request*
Your iPayout eWallet or TransferWise will be loaded from your BD Wallet within 48 hours of your fund transfer request.

**PAY CYCLE EXAMPLE:**

First pay cycle starts on the 1st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on the 16th day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

If the transfer request from BD Wallet to Global eWallet (iPayout) is made after the Global eWallet has been loaded, then the transfer request will be processed with the following batch. Your BD Wallet and Global eWallet accounts may show a $0 balance until funding occurs. BA must be a verified Global eWallet account holder to receive funds.
**Glossary**

**ACCESS FEE:** Preferred Customers (PCs) and Brand Ambassadors (BAs) pay a fee upon enrollment and once per year thereafter. They will receive Wholesale Prices on the website by enjoying up to 30% discount off Retail Prices.

**ACQUIRED RANK:** The highest rank you ever qualified for during your lifetime with the company.

**ACTIVE:** A requirement to earn commissions and bonuses. To achieve Active status, you must sell a minimum of 30 BV worth of products to your personally enrolled Retail or Preferred Customer(s) every month. For the Director or Diamond Zone, sell at least 60 BV to maintain the Paid as Ranks and applicable commissions. For President and Crown Zone, sell at least 120 BV to maintain the Paid as Ranks and applicable commissions. **The BV can be accumulated from multiple product sales to personal Customers.** If a BA is inactive, the Carry Forward volume will flush by 50% every Pay Cycle you are not Active, and no new volume from the Binary Tree will accumulate. All volume will be flushed after 6 consecutive Pay Cycles of being inactive.

**BI-MONTHLY:** Twice per month

**BINARY TREE:** Your Binary Tree is your placement team structure consisting of BAs who are placed on the bottom Left Leg or bottom Right Leg by you or your upline leaders. The Binary Tree only has two legs (left and right), but unlimited depth. The BV from product sales in the Binary Tree are used to calculate Team Volume Commissions (TVC) and Ranks.

**BRAND AMBASSADOR (BA):** An Independent Sales Representative who has accepted and acknowledged the Brand Ambassador Agreement and is eligible to earn commissions and bonuses from the ByDzyne® Financial Rewards Program through product sales.

**BUSINESS CENTER (BC):** When a BA enrolls with the Company, their position in the Enroller Tree and Binary Tree is called their Business Center.

**BUSINESS VOLUME (BV):** A value assigned to each product sold in which commissions and ranks are based off of.
Glossary

**DOWNLINE**: Includes everyone you sponsored in your Enroller Tree, everyone they sponsored, and any Spillover placed below you in the Binary Tree.

**ENROLLER TREE**: The genealogy of your personally sponsored and enrolled RCs, PCs, BAs and anyone they personally sponsor and enroll. For example, the Infinity Matching Bonus is earned on your BA’s TVC earnings in your Enroller Tree.

**KICK-START**: A requirement so you may start to accumulate Business Volume (BV) in your Binary Tree. To Kick-Start your business sell a minimum 100 BV of products or kits to your new RCs or PCs in a single order.

**PAID AS RANK (PAR)**: The rank you qualify for within a specific Pay Cycle. The Paid As Rank is used to determine which commissions and bonuses you qualify for during the corresponding Pay Cycle.

**PAY CYCLE**: The first Pay Cycle starts on the 1st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second Pay Cycle starts on the 16th day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

**PREFERRED CUSTOMER (PC)**: A customer who pays the Access Fee to be eligible for the same discounted prices as a BA.

**RETAIL CUSTOMER (RC)**: A customer who purchases ByDzyne® products at Retail Price.

**SPILLOVER**: BAs placed in your Binary Tree by your Upline. The sales they generate are included in your Left Leg and/or Right Leg volume to calculate TVC and Ranks.

**UPLINE**: Includes the BA who originally enrolled you and everyone placed above you on the same leg in the Binary Tree.
The ByDzyne® Financial Rewards Program is an exciting opportunity designed to reward you for your success. As we are all unique and different, everyone’s results will vary. The amount and quality of time, dedication, hard work, sales skills and leadership applied to this business will dictate your success. Some will perform well above average earning a substantial income, while others will perform below average and some may not earn anything at all. ByDzyne® does not guarantee any levels of income or success.

For the full Income Disclosure Statement (IDS), please visit www.bydzyne.com

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